



**About us:** B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

**Job Title:** Superintendent

Superintendents are responsible for managing the field operations across multiple active job sites. The role requires advanced knowledge of heavy civil construction, strong leadership capabilities, and a proactive approach to solving problems. The Superintendent will be responsible for project execution, safety, scheduling, coordination of subcontractors, and ensuring projects stay on time and within budget.

**Superintendent Responsibilities:**

- Oversee all daily site operations and ensure project milestones are met.
- Coordinate and schedule crews, subcontractors, equipment, and materials.
- Review and interpret construction drawings, plans, and specifications.
- Ensure work is performed according to design, budget, schedule, and quality standards.
- Monitor safety compliance and conduct regular safety meetings and inspections.
- Communicate daily with project managers regarding progress, issues, and solutions.
- Lead and mentor foremen and field crews to promote productivity and accountability.
- Manage inspections, testing, and documentation required by municipalities or clients.
- Identify potential risks or delays and implement corrective actions.
- Maintain accurate records including daily reports, timecards, and material logs.

**Qualifications:**

- 5+ years of experience in site development or heavy civil construction.
- 3+ years of supervisory experience as a Superintendent or similar leadership role.

## SUPERINTENDENT

- Proficient in reading and interpreting civil plans and construction documents.
- Strong understanding of grading, utility installation, stormwater management, and paving.
- Knowledge of construction safety protocols and OSHA regulations.
- Ability to lead and motivate field personnel effectively.
- Excellent organizational, scheduling, and problem-solving skills.
- Strong verbal and written communication skills.
- Competency in basic computer applications (Microsoft Office, project management software).
- Valid driver's license.
- OSHA 30 Certification strongly preferred.

### Why join us:

- **Competitive Salary & Benefits:** We offer a competitive salary along with health insurance, retirement plans, and performance bonuses.
- **Career Advancement:** We are committed to the growth and development of our employees, offering training programs and opportunities for career progression.
- **Challenging and Rewarding Work:** Lead diverse and impactful projects that challenge your skills and expertise.
- **State-of-the-Art Equipment:** Work with the latest machinery and technology in the construction industry.
- **Strong Safety Culture:** We prioritize the safety and well-being of our employees with regular training and strict safety protocols.

### What we offer:

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

*All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program*