



About us: B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

Job Title: Staff Accountant

We are currently seeking a staff accountant to join our growing accounting team. This candidate should be a highly motivated, detail oriented, and driven individual. Our team is looking for someone who can improve processes and increase efficiency where needed within accounting and adjacent departments. Must be a team player capable of working closely with other departments including estimating and project management.

Staff Accountant Responsibilities:

- Assist in maintenance of general ledger and job costing for multiple legal entities.
- Support monthly close process including bank reconciliations, accruals, adjusting entries.
- Process monthly billings and receive/record daily cash receipts.
- Update and maintain lease accounting software.
- Provide support to project management team.

Qualifications:

- Bachelors Degree in Accounting/Finance
- 1-2 years experience preferred
- Experience with ERP Software
- Must be proficient in Microsoft Excel
- Construction/Real Estate Accounting Experience preferred, but not required.

Why join us:

- **Competitive Salary & Benefits:** We offer a competitive salary along with health insurance, retirement plans, and performance bonuses.
- **Career Advancement:** We are committed to the growth and development of our employees, offering training programs and opportunities for career progression.
- **Challenging and Rewarding Work:** Lead diverse and impactful projects that challenge your skills and expertise.
- **State-of-the-Art Equipment:** Work with the latest machinery and technology in the construction industry.
- **Strong Safety Culture:** We prioritize the safety and well-being of our employees with regular training and strict safety protocols.

What we offer:

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program