



**About us:** B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

**Job Title:** Senior Accounting Manager

We are seeking a highly motivated and detail-oriented Senior Accounting Manager to join a fast-growing construction services organization preparing for its next phase of strategic expansion. This role will oversee core accounting operations while helping strengthen processes, internal controls, and financial reporting infrastructure in advance of public-company readiness.

**Senior Accounting Manager Responsibilities:**

- Lead and manage the monthly, quarterly, and annual close process.
- Review journal entries, account reconciliations, and supporting schedules.
- Ensure accurate and timely preparation of financial statements in accordance with U.S. GAAP.
- Oversee accounts payable, accounts receivable, project accountants, and staff accountants.
- Monitor contract assets/liabilities and revenue recognition under percentage-of-completion.
- Assist in designing, documenting, and enhancing internal control processes.
- Support SOX compliance and IPO readiness initiatives as applicable.
- Partner with cross-functional teams to improve financial reporting processes.
- Support ERP system optimization and automation initiatives.
- Provide mentorship, coaching, and performance management to accounting team members.

**Qualifications:**

- Bachelor's degree in Accounting or Finance.
- 7+ years of progressive accounting experience with leadership responsibilities.
- Strong understanding of U.S. GAAP and financial reporting.
- Construction or project-based accounting experience preferred.
- CPA license (active or in progress) preferred.
- Public company or IPO readiness experience a plus.
- Experience with construction and general ERP systems (e.g., Sage, Viewpoint, CMiC, NetSuite, SAP, Oracle).
- Advanced Excel proficiency and strong analytical skills.

**Why join us:**

- Opportunity to help shape financial infrastructure during a key growth phase.
- Exposure to IPO readiness and public-company best practices.
- Competitive compensation and strong benefits package.
- High-impact role with visibility across the organization.
- Collaborative leadership team and supportive culture.

**What we offer:**

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

*All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program*