



**About us:** B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

**Job Title:** OHS Manager

In this role, you will be responsible for conducting safety audits, training staff, and ensuring compliance with all regulatory requirements. The ideal candidate has prior experience in construction safety, strong analytical skills, and a passion for cultivating a safe work environment.

**OHS Manager Responsibilities:**

- **Conduct Safety Inspections:** Perform regular and thorough site inspections to assess safety hazards and ensure compliance with OSHA regulations, company policies, and industry standards.
- **Safety Plan Development:** Assist in developing and updating safety programs, policies, and procedures tailored to specific projects.
- **Incident Investigation:** Lead investigations of accidents, near-misses, and unsafe working conditions. Compile detailed reports, identify root causes, and recommend corrective and preventative measures.
- **Safety Training:** Facilitate safety training programs for employees and subcontractors on various topics such as hazard recognition, excavations, confined spaces, fall protection, PPE, and emergency procedures. Ensure employees are well-informed about safety protocols.
- **Compliance Monitoring:** Ensure that all workers, including subcontractors, adhere to safety regulations. Review Activity Hazard Analysis (AHAs), safety data sheets (SDS), and risk assessments.
- **Regulatory Knowledge:** Maintain a comprehensive understanding of local, state, and federal health and safety regulations and ensure the company remains compliant.

- **PPE and Equipment Audits:** Ensure that personal protective equipment is properly used and maintained. Conduct periodic audits to verify that safety equipment is available and in good condition.
- **Safety Recordkeeping:** Maintain up-to-date documentation of safety inspections, training sessions, incident reports, and safety-related statistics.
- **Promote Safety Culture:** Work closely with the project management team to foster a strong culture of safety and provide guidance on best practices. Participate in and lead safety meetings and toolbox talks.
- **Emergency Preparedness:** Develop and implement emergency response plans and drills. Ensure that workers are prepared to handle emergencies such as fires, medical incidents, or hazardous material spills.

### Qualifications:

- Bachelor's degree in Occupational Health and Safety, Environmental Science, Construction Management, or related field preferred.
- 4+ years of experience in construction health and safety, with a strong understanding of OSHA regulations.
- Certification in OSHA 30-Hour Construction Safety
- 510/500 preferred not required
- Demonstrated experience conducting safety audits, incident investigations, and safety training.
- Strong understanding of construction site processes and potential hazards.
- Excellent communication and interpersonal skills, with the ability to work well with a diverse workforce.
- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint), with the ability to generate reports and maintain documentation.
- Ability to travel to multiple sites and work in various environmental conditions.
- Bilingual in Spanish preferred but not required
- Work ethic and timeliness

### Why join us:

- **Competitive Salary & Benefits:** We offer a competitive salary along with health insurance, retirement plans, and performance bonuses.
- **Career Advancement:** We are committed to the growth and development of our employees, offering training programs and opportunities for career progression.
- **Challenging and Rewarding Work:** Lead diverse and impactful projects that challenge your skills and expertise.
- **State-of-the-Art Equipment:** Work with the latest machinery and technology in the construction industry.

- **Strong Safety Culture:** We prioritize the safety and well-being of our employees with regular training and strict safety protocols.

**What we offer:**

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

*All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program*