



About us: B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

Job Title: Laborer

The duties and responsibilities of a laborer are all geared toward maintaining a clean, safe and efficient construction site while also supporting the overall project. The list of duties and responsibilities for a laborer on any given day may include the following:

Laborer Responsibilities:

- Cleaning and preparing construction sites.
- Building and taking down scaffolding and temporary structures.
- Shovel materials to and from construction areas, including asphalt, concrete, and dirt.
- Follow all safety procedures on the job site and report violations immediately to management.
- Load and unload construction supplies from trucks both manually and with the use of equipment.
- Ability to keep up in a fast-paced environment.
- Following instructions from supervisors
- Must be able to work individually or within a team
- Ability to work in all weather.
- Must be punctual, reliable and be a hard worker.
- Count truck loads entails: directing trucks where to dump, sign in tickets, keeping track of time and load count, assuring trucks are lowering their bed before leaving jobsite and making sure drivers are wearing their PPE when they get out of trucks.

Qualifications:

- 1-2 years of construction experience.
- GED/high school diploma or related work experience.
- Trade school a plus.
- Be at least 18 years of age.
- Ability to lift and carry heavy equipment/materials up to 50 pounds

Why join us:

- **Competitive Salary & Benefits:** We offer a competitive salary along with health insurance, retirement plans, and performance bonuses.
- **Career Advancement:** We are committed to the growth and development of our employees, offering training programs and opportunities for career progression.
- **Challenging and Rewarding Work:** Lead diverse and impactful projects that challenge your skills and expertise.
- **State-of-the-Art Equipment:** Work with the latest machinery and technology in the construction industry.
- **Strong Safety Culture:** We prioritize the safety and well-being of our employees with regular training and strict safety protocols.

What we offer:

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program