



**About us:** B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

**Job Title:** Equipment Operator

Heavy equipment operators handle motorized machines such as bulldozers, excavators, track loaders, rollers, and dump trucks. The heavy equipment operator's duties include preparing and manipulating heavy equipment to ensure the appropriate movement of materials and liaising with coworkers to ensure that the projects are completed accurately. You will be required to conduct your duties in a safe, diligent manner at all times.

**Equipment Operator Responsibilities:**

- Safely operate excavators, loaders, backhoes, dozers, and other heavy equipment
- Excavate trenches for utility installation with precision
- Assist crews in storm, water, and sewer pipe installation
- Always follow site safety protocols
- Maneuvering heavy motorized equipment to ensure the accurate removal and placement of materials.
- Prepares construction sites for building, demolition, or excavation.
- Loading and offloading rocks, debris, and other materials from heavy equipment.
- Always observing stipulated safety codes.
- Communicating with coworkers to elucidate project specifications, as needed.
- Reporting injuries and other accidents to the Foreman and Job Superintendent.
- Examine schedules for the day and establishes the best way of completing given task
- Advising the Foreman of requisite upgrades, repairs, and replacements.
- Inspects and fuels vehicle prior to beginning shift.
- Perform routine maintenance and repairs.
- Performs other related duties as assigned.

## EQUIPMENT OPERATOR

- Aiding coworkers to ensure that the site is clean and organized at the end of each shift.
- Providing suggestions to refine workflow and boost efficiency.

### Qualifications:

- 1-2 years of construction experience.
- GED/high school diploma or related work experience.
- Trade school or prior experience operating a variety heavy equipment a plus
- Be at least 18 years of age.
- Ability to lift and carry heavy equipment/materials up to 50 pounds
- Capacity to provide and follow direction.
- Sharp decision-making skills, particularly when under pressure.
- Ability to work in a fast-paced environment.

### Why join us:

- **Competitive Salary & Benefits:** We offer a competitive salary along with health insurance, retirement plans, and performance bonuses.
- **Career Advancement:** We are committed to the growth and development of our employees, offering training programs and opportunities for career progression.
- **Challenging and Rewarding Work:** Lead diverse and impactful projects that challenge your skills and expertise.
- **State-of-the-Art Equipment:** Work with the latest machinery and technology in the construction industry.
- **Strong Safety Culture:** We prioritize the safety and well-being of our employees with regular training and strict safety protocols.

### What we offer:

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

*All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national*

## EQUIPMENT OPERATOR

*origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program*