



About us: B&S Site Development is more than just another construction company. We are a family of unique individuals committed to our culture, our values, and each other. We believe in making our own luck and creating our own opportunities. B&S Site Development accomplishes this by constantly innovating, finding ways to create new value and seizing new opportunities. We are a leading site development contractor that specializes in mission critical and large-scale commercial projects that focus on customer relationships and client satisfaction.

We have offices in Manassas, VA; Richmond, VA; Columbus, OH; Atlanta, GA and projects in 5 states (VA, PA, MD, OH, IN). We have been in business for over 20 years and have become the leading site contractor for the data center industry. We work on parcels ranging from 20-100+ acres.

Job Title: Foreman

Foreman oversee and coordinate on-site operations at our construction projects. The Foreman will serve as the primary point of contact between field workers and site management, ensuring work is completed safely, efficiently, and according to project plans and specifications. This role requires strong leadership, problem-solving skills, and a solid understanding of construction methods and safety protocols.

Foreman Responsibilities:

- Supervise and coordinate crew activities on-site
- Oversee installation of storm, water, and sanitary sewer systems
- Ensure work meets project plans, specifications, and safety standards
- Communicate with project managers, inspectors, and subcontractors
- Maintain accurate daily reports and site documentation
- Lead by example and enforce safety protocols
- Assist with training and mentoring crew members.

Qualifications:

- 3+ years of underground utility experience (with 1+ year in a leadership role preferred)
- Strong understanding of utility installation methods and safety requirements
- Strong knowledge of excavation, grading, utility installation, and site layout.
- Ability to read and interpret blueprints, plans, and grade stakes

FOREMAN

- Excellent leadership and communication skills
- Excellent organizational, communication, and problem-solving skills.
- Ability to work in a physically demanding environment and in various weather conditions.
- OSHA 10 or 30 certification preferred.
- Valid driver's license (CDL a plus)

Why join us:

- **Competitive Salary & Benefits:** We offer a competitive salary along with health insurance, retirement plans, and performance bonuses.
- **Career Advancement:** We are committed to the growth and development of our employees, offering training programs and opportunities for career progression.
- **Challenging and Rewarding Work:** Lead diverse and impactful projects that challenge your skills and expertise.
- **State-of-the-Art Equipment:** Work with the latest machinery and technology in the construction industry.
- **Strong Safety Culture:** We prioritize the safety and well-being of our employees with regular training and strict safety protocols.

What we offer:

- Health, Dental, and Vision Insurance
- Life and AD&D Insurance
- STD and LTD Insurance
- Paid Parental Leave
- 401(k) Plan – Matching up to 6% **Fully Vested Day ONE!**
- Paid Time Off (PTO)
- Paid Holidays

All qualified applicants with B&S Site Development will receive consideration for employment without regard to race, color, religion, sex, sexual orientation and gender identity, national origin or status as a qualified individual with a disability or protected veteran. B&S Site Development is proud to be an Equal Opportunity Employer and member of the Drug Free Safety Program