



Job Title: OHS Ops Manager

Company: B&S Site Development

Location: Various Locations

Reports to: OHS Systems Director or VP of OHS

Job Overview:

We are seeking a highly skilled and experienced OHS Ops Manager to lead safety initiatives across our site development and construction projects. In this role, you will provide advanced oversight, mentorship, and strategic input to ensure the highest standards of safety compliance and culture. The OHS Ops Manager will play a key role in the development and implementation of safety programs, managing complex safety challenges, and serving as a subject matter expert for the team.

Key Responsibilities:

- **Leadership in Safety Management:** Oversee the safety performance across multiple projects, providing guidance to Health and Safety Coordinators and Specialists. Ensure compliance with all health and safety regulations, company policies, and best practices.
- **Advanced Risk Assessments:** Conduct in-depth risk assessments and develop mitigation strategies for complex site development projects. Work closely with project managers and engineers to integrate safety into project planning and execution.
- **Policy and Program Development:** Lead the creation and continuous improvement of company-wide health and safety policies, procedures, and programs. Ensure that all safety initiatives align with regulatory requirements and industry best practices.
- **Mentorship and Training:** Provide mentorship and coaching to less experienced safety professionals. Lead advanced safety training programs for employees and subcontractors, focusing on high-risk activities, regulatory changes, and emerging safety issues.
- **Incident Management and Reporting:** Lead the investigation and root cause analysis of major incidents, near misses, and high-potential safety hazards. Ensure thorough reporting, documentation, and implementation of corrective actions.
- **Regulatory Compliance and Auditing:** Ensure compliance with all applicable OSHA, EPA, and local regulations. Conduct regular audits of construction sites and operations to identify areas for improvement. Prepare for and lead external safety audits.
- **Safety Data Analysis:** Analyze safety metrics and trends to identify areas of concern and improvement opportunities. Use data to drive strategic decision-making and improve safety outcomes across projects.

- **Emergency Response Planning:** Develop and oversee emergency response procedures and ensure readiness for various scenarios, including evacuations, hazardous material handling, and first aid.
- **Cross-functional Collaboration:** Work closely with project managers, supervisors, engineers, and external stakeholders to ensure that safety considerations are integrated into all aspects of the project lifecycle. Act as a liaison with regulatory bodies and other external agencies as necessary.
- **Promotion of Safety Culture:** Champion a proactive safety culture by regularly engaging with employees, conducting site visits, and reinforcing the importance of health and safety in all operations.

Qualifications:

- Bachelor's degree in Occupational Health and Safety, Environmental Science, Construction Management, or related field required.
- 6+ years of experience in construction health and safety, with demonstrated success in managing safety programs across multiple sites.
- Advanced safety certifications required, such as CSP (Certified Safety Professional), CHST (Construction Health and Safety Technician), or equivalent preferred.
- In-depth knowledge of OSHA regulations, ANSI standards, and other relevant safety regulations in the construction industry.
- Experience leading accident investigations and implementing corrective action plans for major incidents.
- Strong leadership, communication, and problem-solving skills, with the ability to influence and motivate teams at all levels.
- Excellent organizational skills, with the ability to handle multiple projects and priorities simultaneously.
- Proficiency in safety management software, Microsoft Office Suite, and report generation.