



Job Title: OHS Manager

Company: B&S Site Development

Location: Various Locations

Reports to: OHS Systems Director

Job Overview:

In this role, you will be responsible for conducting safety audits, training staff, and ensuring compliance with all regulatory requirements. The ideal candidate has prior experience in construction safety, strong analytical skills, and a passion for cultivating a safe work environment.

Key Responsibilities:

- **Conduct Safety Inspections:** Perform regular and thorough site inspections to assess safety hazards and ensure compliance with OSHA regulations, company policies, and industry standards.
- **Safety Plan Development:** Assist in developing and updating safety programs, policies, and procedures tailored to specific projects.
- **Incident Investigation:** Lead investigations of accidents, near-misses, and unsafe working conditions. Compile detailed reports, identify root causes, and recommend corrective and preventative measures.
- **Safety Training:** Facilitate safety training programs for employees and subcontractors on various topics such as hazard recognition, excavations, confined spaces, fall protection, PPE, and emergency procedures. Ensure employees are well-informed about safety protocols.
- **Compliance Monitoring:** Ensure that all workers, including subcontractors, adhere to safety regulations. Review Activity Hazard Analysis (AHAs), safety data sheets (SDS), and risk assessments.
- **Regulatory Knowledge:** Maintain a comprehensive understanding of local, state, and federal health and safety regulations and ensure the company remains compliant.
- **PPE and Equipment Audits:** Ensure that personal protective equipment is properly used and maintained. Conduct periodic audits to verify that safety equipment is available and in good condition.
- **Safety Recordkeeping:** Maintain up-to-date documentation of safety inspections, training sessions, incident reports, and safety-related statistics.

- **Promote Safety Culture:** Work closely with the project management team to foster a strong culture of safety and provide guidance on best practices. Participate in and lead safety meetings and toolbox talks.
- **Emergency Preparedness:** Develop and implement emergency response plans and drills. Ensure that workers are prepared to handle emergencies such as fires, medical incidents, or hazardous material spills.

Qualifications:

- Bachelor's degree in Occupational Health and Safety, Environmental Science, Construction Management, or related field preferred.
- 4+ years of experience in construction health and safety, with a strong understanding of OSHA regulations.
- Certification in OSHA 30-Hour Construction Safety
- 510/500 preferred not required
- Demonstrated experience conducting safety audits, incident investigations, and safety training.
- Strong understanding of construction site processes and potential hazards.
- Excellent communication and interpersonal skills, with the ability to work well with a diverse workforce.
- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint), with the ability to generate reports and maintain documentation.
- Ability to travel to multiple sites and work in various environmental conditions.
- Bilingual in Spanish preferred but not required
- Work ethic and timeliness